

**STAFF SURVEY JOINT SCRUTINY TASK GROUP**

Relevant Portfolio Holder	Councillor Geoff Denaro
Portfolio Holder Consulted	Yes
Relevant Head of Service for Overview and Scrutiny	Claire Felton – Head of Legal, Equalities and Democratic Services
Wards Affected	N/A
Ward Councillor Consulted	All Ward Councillors were invited to join the Task Group.
Non-Key Decision	

**1. SUMMARY OF PROPOSALS**

- 1.1 The purpose of this report is to allow Cabinet to consider the findings and recommendations of the attached Overview and Scrutiny Board report.

**2. RECOMMENDATIONS**

**2.1 The Cabinet is requested to:**

- (a) consider and note the attached Overview and Scrutiny Board report (Appendix 1) and the recommendations contained within it; and  
(b) to either agree, amend or reject recommendation (b) contained in the report (Appendix 1).

**3. KEY ISSUES**

**Financial Implications**

- 3.1 There are no financial implications relating to this report.

**Legal Implications**

- 3.2 There are no direct legal implications relating to this report.

**Service/Operation Implications**

- 3.3 Following the submission of an Overview and Scrutiny Topic Proposal form, by Councillor S. Colella, at the Overview and Scrutiny Board meeting held on 31<sup>st</sup> October 2016 it was agreed that a Joint Task Group would be established with Redditch Borough Council to scrutinise the results of the Council's 2016 Staff Survey. Full details of the Task Group's investigations are detailed in the attached report.

- 3.4 The report and recommendations were agreed/resolved by the Overview and Scrutiny Board at its meeting on 22<sup>nd</sup> August and referred to Cabinet for consideration. They will also be considered by the Redditch Borough Council Overview and Scrutiny Committee at its meeting on 26<sup>th</sup> October 2017 and if agreed by the Executive Committee at its meeting on 31<sup>st</sup> October 2017.

**Customer / Equalities and Diversity Implications**

- 3.5 N/A

**4. RISK MANAGEMENT**

- 4.1 N/A

**5. APPENDICES**

Appendix 1 – Staff Survey Joint Scrutiny Task Group Report

**6. BACKGROUND PAPERS**

See attached report for details.

**7. KEY**

None

**AUTHOR OF REPORT**

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